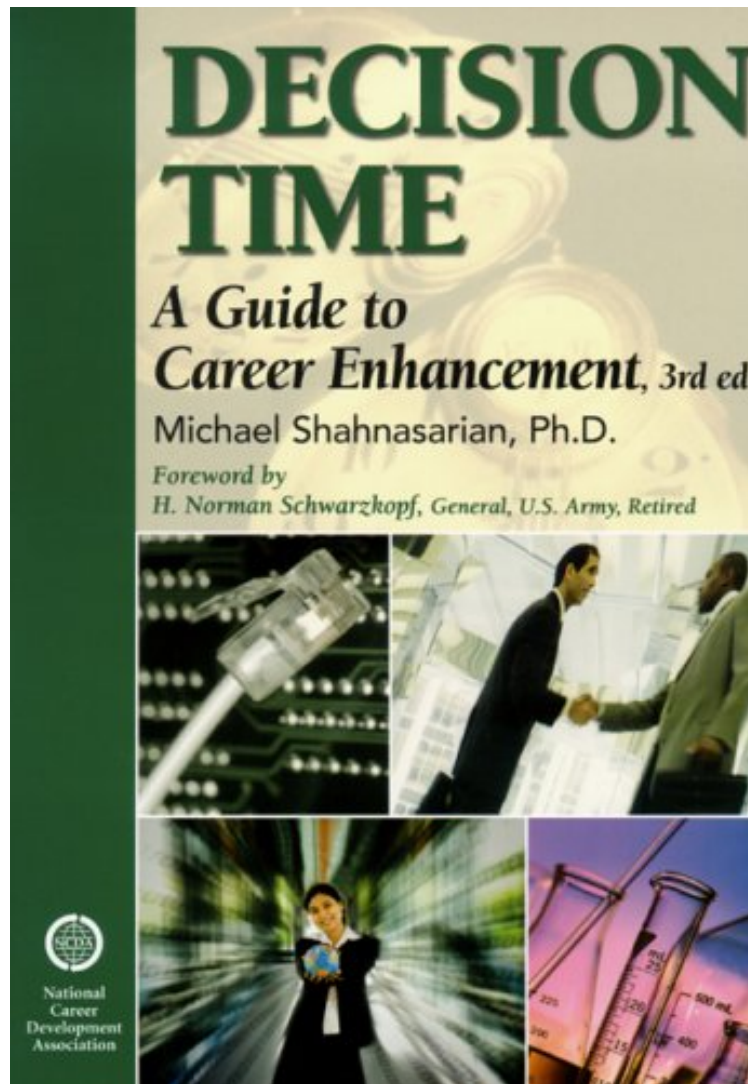


Decision Time: A Guide to Career Enhancement

Michael Shahnasarian
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Michael Shahnasarian : Decision Time: A Guide to Career Enhancement before purchasing it in order to gage whether or not it would be worth my time, and all praised Decision Time: A Guide to Career Enhancement:

1 of 1 people found the following review helpful. Read this!By Armchair Interviews""What do you want to be when you grow up?' is a question that evokes a range of emotions and responses. It can intimidate or motivate us, embarrass us or evoke pride." --Michael ShahnasarianThroughout my career I've often contemplated this question. As a career coach and consultant, I help others discover more about their preferences, skills, and values in order to create a professional and personal life consistent with who they are. Decision Time has positively reshaped my thinking about career planning and has provided me with valuable tools in my roles as a business professional, coach, consultant, and

college professor. In eight chapters, Dr. Shahnasarian shares his valuable insight and expertise. In Chapter 2, he offers a simple career decision model to guide the reader's learning throughout the rest of the book. The five-step model is: Step 1: Looking within yourself Step 2: Exploring your options Step 3: Making your decision Step 4: Career planning Step 5: Moving ahead Chapter 6 provides helpful career management tips encouraging professionals to approach their career with confidence, focus, courage, passion, power, initiative, and a willingness to ask for help. The writing style is animated, easy-to-read and personalized, appropriate for individual readers or for students taking a college career development course. The chapters are well-organized and build upon each other with interactive and reflective activities to keep the reader engaged and active in the learning process. The five-step decision model represents a lifelong tool for career planning. Overwhelmed by work and family, we rarely dedicate time to develop a deliberate career strategy. Instead, we wait until we're forced to rethink our career direction after being downsized, suffering a toxic boss, or accepting a promotion which doesn't suit our talents and preferences. Dr. Shahnasarian shows us that a better path exists if we are willing to look within ourselves in order to define our goals, interests, skills, priorities and alternative options. Armchair Interviews highly recommends this book for professionals in career transition, college students evaluating their career path, or faculty who teach career development and desire a useful textbook for student learning.

Stop Looking For A Job! Its The Best Way to Find Work. Question: What is the worst way to find career direction? Answer: The classifieds. How did you get started in your present career? You probably answered a "Help Wanted" ad or secured a job by happenstance, then settled for the position you were offered. And even though it wasn't quite what you were hoping for, hey it paid the bills, right? WRONG, according to one of America's leading career development experts, former USA Today columnist, and global business consultant-turned-author Dr. Michael Shahnasarian. His book, "DECISION TIME: A Guide to Career Enhancement" argues that "settling" is the last thing you should do. Commissioned by the National Career Development Association, the world's leading organization of professional career counselors, this brilliant guide shares insider secrets to help you identify opportunities and realize career goals. Why waste one-third of your life being unhappy? Start making the right career decisions today. Its DECISION TIME!

"A must for job seekers." -- R. Bob Smith, III, Chairman/CEO, Psychological Assessment Resources, Inc. (PAR) "A must for job seekers." -- Nancy K. Schlossberg, Ed.D, Professor Emerita, University of Maryland "A very thorough, self-help book that can help a serious career explorer.." -- JoAnn Harris-Bowlsbey, Ed.D., Career Development Leadership Alliance, Past President, National Career Development Association "A very thorough, self-help book that can help serious career explorers..." -- JoAnn Harris-Bowlsbey, Ed.D., Career Development Leadership Alliance "A very thorough, self-help book that can help serious career explorers..." -- JoAnn Harris-Bowlsbey, Ed.D., Career Development Leadership Alliance "An excellent resource." -- Spencer G. Niles, Ph.D., Professor of Education, Penn State University, Past President, National Career Development Association "It helps to determine work values, career options, and step-by-step guidelines for conducting an effective job search." -- R. Bob Smith, III, Chairman/CEO, Psychological Assessment Resources, Inc. (PAR) "It helps to determine work values, career options, and step-by-step guidelines for conducting an effective job search." -- R. Bob Smith, III, Chairman/CEO, Psychological Assessment Resources, Inc. (PAR) "A must for job seekers." -- Nancy K. Schlossberg, Ed.D, Professor Emerita, University of Maryland "It helps to determine work values, career options, and step-by-step guidelines for conducting an effective job search." -- R. Bob Smith, III, Chairman/CEO, Psychological Assessment Resources, Inc. (PAR) "A must for job seekers." -- Nancy K. Schlossberg, Ed.D, Professor Emerita, University of Maryland "It helps to determine work values, career options, and step-by-step guidelines for conducting an effective job search." -- R. Bob Smith, III, Chairman/CEO, Psychological Assessment Resources, Inc. (PAR) About the Author Dr. Michael Shahnasarian is one of the nation's leading experts on career development. A former columnist for USA Today, he holds a Ph.D in counseling psychology from Florida State University, and is a nationally certified career counselor and licensed psychologist. Dr. Shahnasarian has served as a consultant to the National Career Development Association and is a popular lecturer, writer and author of five books.