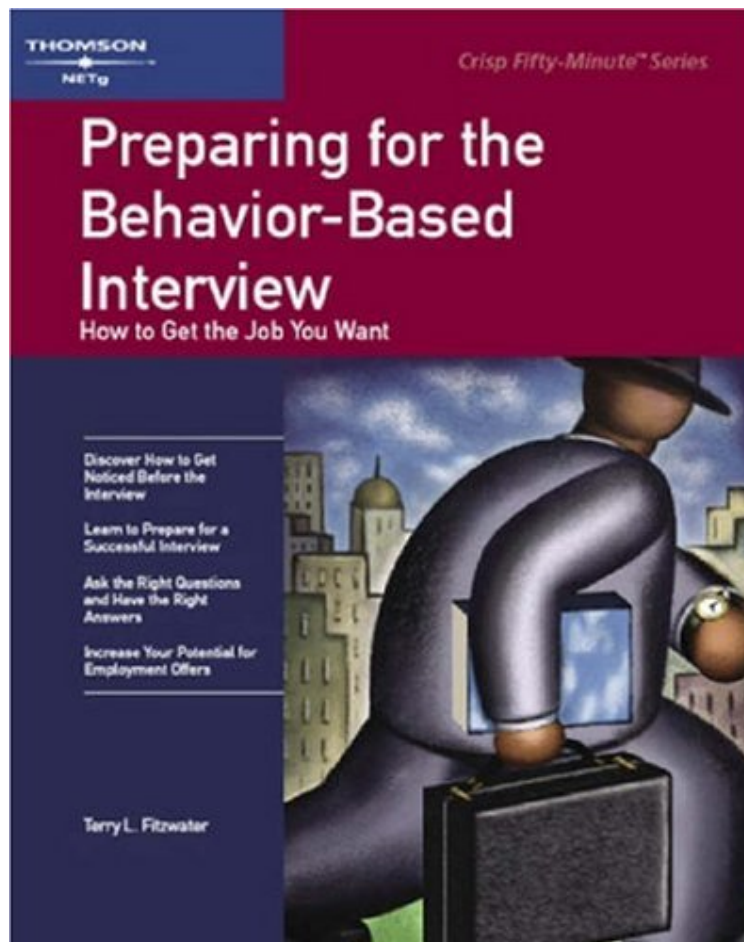


[Mobile book] Crisp: Preparing for the Behavior-Based Interview: How to Get the Job You Want (Crisp Fifty-Minute Books)

Crisp: Preparing for the Behavior-Based Interview: How to Get the Job You Want (Crisp Fifty-Minute Books)

Terry L. Fitzwater

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Terry L. Fitzwater : Crisp: Preparing for the Behavior-Based Interview: How to Get the Job You Want (Crisp Fifty-Minute Books) before purchasing it in order to gage whether or not it would be worth my time, and all praised Crisp: Preparing for the Behavior-Based Interview: How to Get the Job You Want (Crisp Fifty-Minute Books):

1 of 1 people found the following review helpful. Too much fluff around the edge; too little content at the coreBy D. KelloggI read this book, was disappointed, put it on my shelf, and then re-read it a year later -- and was disappointed again. There are probably 20 great pages in the whole book that provide a list of great behavioral questions, but there is *way* too much filler on the front- and back-ends and way too little direct addressing of what is a behavioral interview and how to conduct one effectively. That said, I've had a rough time finding one anywhere nor have I had much luck Googling for free articles on the Internet. Nevertheless, I'd try something else before this unless you are

really doing some of the first interview processes of your career. 2 of 5 people found the following review helpful. This is a great way to improve your interviewing process

By A Customer
I have been conducting interviews for a small telemarketing department (under 65 reps) for quite some time and have tried 3-4 different techniques to reduce my attrition. Another sales manager told me about behavioral interviewing and that is when I went on the search for books that would walk me through the process. This book goes through a step-by-step process to get you started. This is not a complete program, though, but will get you started nicely. I have since attended a web-based training on this subject, but am glad that I had this basic training guide first. I have lowered my attrition by 5-7% and have since applied this system to a performance review I did on all my staff to pinpoint my bottom 30%. I was not surprised at all who would not have been hired if they had been subjected to the behavioral interview method, but this has given me an even plain for performance standards.

Note: This is obviously for those managers that have had no formal interview training but are expected to hire their own staff. HR specialists would find this too elementary.

This book presents suggestions on how to prepare for an interview in which you will be asked to describe your experience with tasks valued by potential employers. The book also provides tips on researching companies and making a good impression even before the interview.