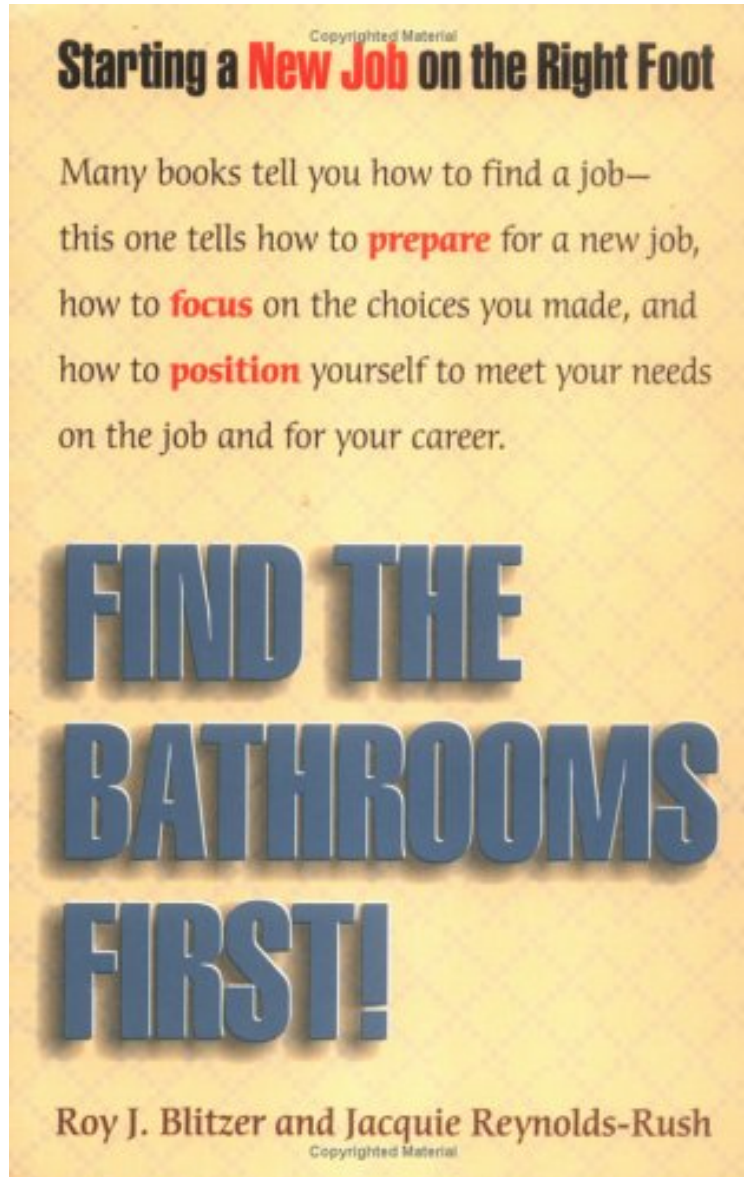


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Crisp: Find the Bathrooms First (Crisp Professional Series)

Roy J. Blitzer

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Roy J. Blitzer : Crisp: Find the Bathrooms First (Crisp Professional Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Crisp: Find the Bathrooms First (Crisp Professional Series):

1 of 1 people found the following review helpful. A good, distilled common sense guideBy Paul Marc OliuHaving read this and then another book (Sink or Swim!: New Job. New Boss. 12 Weeks to Get It Right by Milo Sindell Thuy Sindell) preparing for a new job, I found it to be a quick handy guide to navigating through your first 90 days.Unlike

Sink or Swim! the methods and strategies were not as detailed as I would have liked. Had I read this afterwards, I think it would have dovetailed nicely with some common sense bullet points that underscored what was in SorS!. For example, work on developing working relationships with people you trust or asking informative questions about your new place of employment will help in successfully managing your first 90 days. Clearly common sense rules but there is no thrust to these strategies, ie how do you go about taking these steps, other than identifying them as such, and moving on. Just like Popeye, it is what it is. A good resource that helps you keep some of these new job type issues/questions, at the forefront of your thinking as you are getting comfortable in your new position. My favorite part was at the end, The Satisfaction Index. It is a test you can take to see whether the new job is what you expected, and is it the right fit. I've taken it a number of times since starting, and if done honestly, can give you insights into how you are doing, and how your job is or is not living up to expectations. 7 of 8 people found the following review helpful. The outline to a useful book By Ray Salemi Find the Bathrooms First is an outline to what could have been a very useful book. Unfortunately it is light on examples, runs out of steam, and is weakly written. Great books like this follow a pattern of make-a-point/tell-a-story. The book makes many points, but it does them in a rapid fire fashion and never gives examples or stories that bring it home to the reader. What results is a list of ideas without a picture of how they hang together. The book offers a six week program, but the authors ran out of steam on week 5 and week 5 and 6 are only one page each. The writing is weak. Here is a typical passage, "Unfortunately, sometimes once you are part of an organization, you begin to come across skeletons in their closet." The equivocation sucks all the life out of this sentence. This unwillingness to make a strong statement is helpful in face-to-face conversations but makes for dreadful reading. The sentence should have read, "All organizations have skeletons in their closets and it's only a matter of time until you find them in your new organization." The book also needs more copy editing. For example, the author is an alumni of my school, the University of Massachusetts at Amherst (not Amhurst.) There are other distractions of this type. I gave this book two stars (instead of one) because the information is genuinely useful and if you follow the steps in this book you'll be better off than if you don't. 1 of 3 people found the following review helpful. Common Sense and Good Judgement By A Customer This is a good and easy book to read. Its bulleted format and straight-forward presentation makes it simple to digest in even one sitting. The weeks are broken out as chapters, with milestones and activity checklists and questions at the end of the chapters helping to reinforce the message. Using it as a guide for the first six weeks in a new position, it's probably most effective to stay aligned with the chapter for the week that you're in at work, although things don't always progress at the same pace for everyone at every job, plus, the format makes it so easy to read ahead - which is not necessarily a bad thing. Interestingly, after six weeks in my new job, I now find myself back in my last position. Among many other factors, the new job wasn't what I was led to expect. The lesson, "Don't Burn Any Bridges", should be in the prequel.

A fresh look at what people think and do immediately after taking a new job-how the critical first weeks and months on a job can be an opportunity to grow, a chance to understand the decision made to take a job.