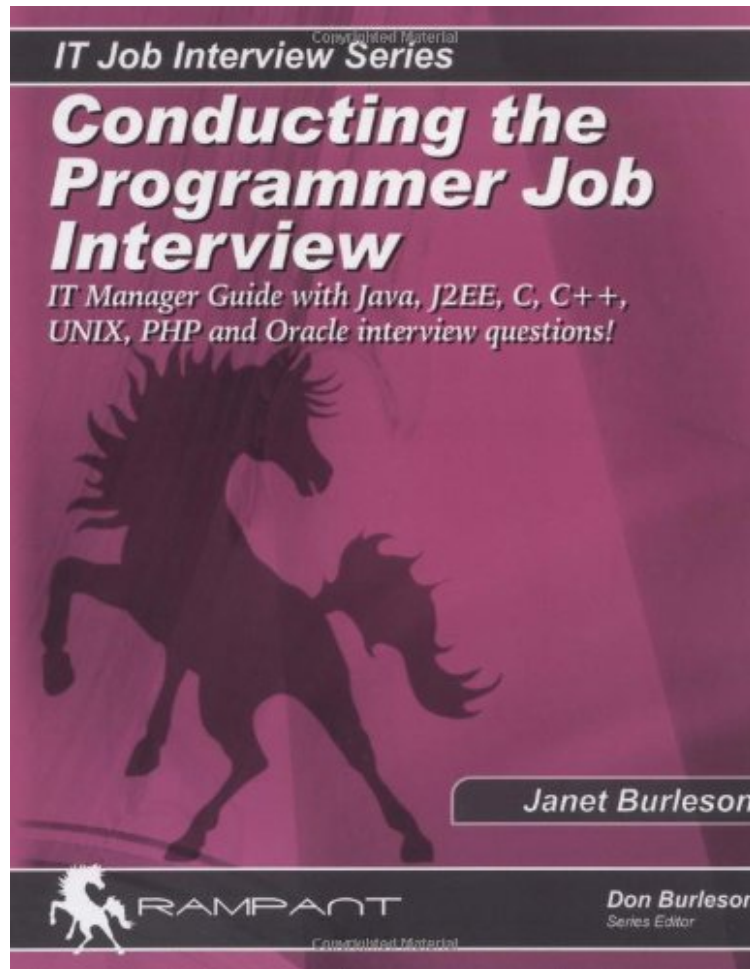


[Read ebook] Conducting the Programmer Job Interview: The IT Manager Guide with Java, J2EE, C, C++, UNIX, PHP and Oracle interview questions! (IT Job Interview series)

## Conducting the Programmer Job Interview: The IT Manager Guide with Java, J2EE, C, C++, UNIX, PHP and Oracle interview questions! (IT Job Interview series)

Janet Burleson

ebooks | Download PDF | \*ePub | DOC | audiobook



[Download](#)

[Read Online](#)

#5375016 in Books Rampant Techpress 2004-04-01 Original language: English PDF # 1 9.00 x .88 x 6.001, 1.26 #File Name: 0974599328150 pages | File size: 45.Mb

**Janet Burleson : Conducting the Programmer Job Interview: The IT Manager Guide with Java, J2EE, C, C++, UNIX, PHP and Oracle interview questions! (IT Job Interview series)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Conducting the Programmer Job Interview: The IT Manager Guide with Java, J2EE, C, C++, UNIX, PHP and Oracle interview questions! (IT Job Interview series):

1 of 1 people found the following review helpful. Don't scare good candidates with this gobbleBy Landon DyerThis is supposedly a book about hiring top-notch engineers. Instead it's a really great way to scare away talent. Do not use the technical content from this book; if you have to do a technical interview and you're not up on the technology in

question, use another resource. The questions in this book are terrible, ranging from trivial ("How do you end a comment in C"), to mildly wrong (regarding the correct declaration of the main function in C). And then we have the hilariously and incredibly confused: Q: What would you say someone is doing if they are calling "mmap()" followed by "sizeof()" A: They are trying to get the size of a file. Ow. Ow. Ow. Ow. Make it stop hurting, please. Q: (something about a hunk of code that the author claims is broken) A: That code works just fine. Glancing at the other questions, they look about the same (plus a lot of stuff like "What variable should be set to turn on TTFT mode in order to configure XMLG in WebGronk 7.61 for IETF compatibility with mode 3 client access?" -- things that someone competent should be able to find quickly, and that I would never expect anyone to have available in an interview). It's really clear that the author had no expertise in the areas covered, but simply skimmed some books and made up questions with little or no research or technical review. If you think your next candidate is smart, you might want to hand them a copy of this book and ask them what they think of it. 0 of 0 people found the following review helpful. Has some good insights but nothing that you wouldn't be able to ... By Daniel C. Has some good insights but nothing that you wouldn't be able to deduce through common sense and experience. Applying generic advice found in this book to real-world hiring situations can result in rejecting good but honest candidates and accepting those who are skilled at "playing the interview game". Read with a grain of salt. 15 of 16 people found the following review helpful. abysmal By Alex Martelli I often interview programmer candidates, so I bought this book to calibrate my interviewing style and skills. I am appalled at the advice in the book -- I guess I should hope other firms do interview this way, so they'll gather the programmers I definitely don't want and leave the good ones for me. Besides the defects other reviews have already mentioned (in this day and age, if you only hire candidates who show up in suittie as this book recommends, you'll end up missing many of the best techies!), some parts are positively creepy -- e.g., under "Gleaning Demographics" it claims that, while some questions are illegal, you should still slyly ask questions to hiddenly gather that kind of information, since aspects such as whether the candidate has small kids (illegal to ask about that) should "factor strongly into a hiring decisions" -- so, ask what the candidate does to relax, that will dupe them into revealing whether they have a family. Disgusting, really, and I find myself hoping somebody ends up in lots of trouble for practicing such weaselly duplicity -- meanwhile, all I can recommend to anybody but outright weasels is to carefully avoid this horrible book.

Offering accumulated observations of interviews with hundreds of job candidates, these books provide useful insights into which characteristics make a good IT professional. These handy guides each have a complete set of job interview questions and provide a practical method for accurately assessing the technical abilities of job candidates. The personality characteristics of successful IT professionals are listed and tips for identifying candidates with the right demeanor are included. Methods for evaluating academic and work histories are described as well.

About the Author Janet Burleson is an executive at BEI and has experience recruiting, hiring, and managing IT professionals. She also provides high-level web consulting services that improve the market status of Fortune 500 companies. She lives in Kittrell, North Carolina.