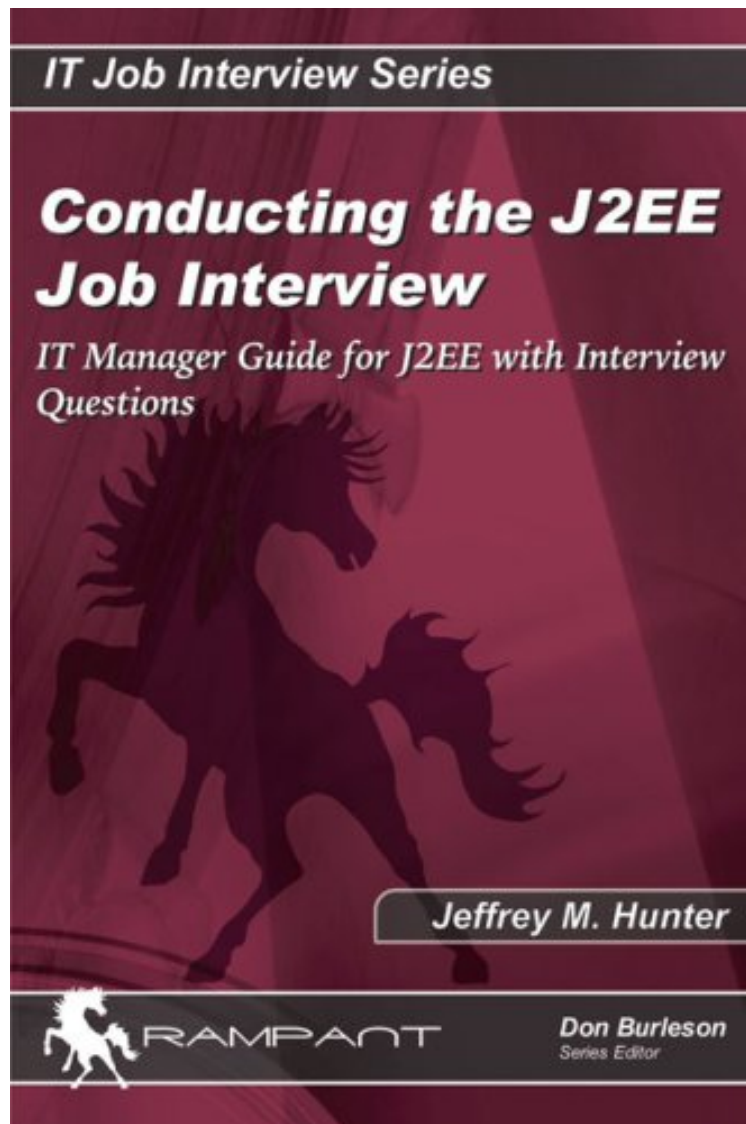


[FREE] Conducting the J2EE Job Interview: IT Manager Guide for J2EE with Interview Questions (IT Job Interview series)

## Conducting the J2EE Job Interview: IT Manager Guide for J2EE with Interview Questions (IT Job Interview series)

*Jeffrey M. Hunter*

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**Jeffrey M. Hunter : Conducting the J2EE Job Interview: IT Manager Guide for J2EE with Interview Questions (IT Job Interview series)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Conducting the J2EE Job Interview: IT Manager Guide for J2EE with Interview Questions (IT Job Interview series):

0 of 0 people found the following review helpful. A great tool to brush up on your interviewing skillsBy Michael SuesFor those just out of school, or those who have many years under their belts, this book gives you the key words that employers look for, when they are looking for possible candidates. A great way to brush up on the necessary vocabulary. This book probably could make a novice sound like a pro, but then again, most interviews also have some sort of analytical testing, which weeds out the novices... Just saying that this book will not make you a good developer, but it will allow developers have quick answers to basic questions.2 of 7 people found the following review helpful. its a book for time passBy Geethavardhan Chakravarthula50% of book is with general topics, other than J2EE21 of 21 people found the following review helpful. Seriously flawed--and frighteningBy kbkThis book (and the series of books like it) are addressed to managers who do not know the technology that they are trying to hire for. It gives what many of us consider bad information, such as: People with BSEE's generally make the best programmers. Most knowledgeable hiring managers I know believe exactly the opposite, and that is certainly my experience. Being an Electrical Engineer is usually associated with poor software development skills--that isn't what EEs train for. And CS degrees differ so much among different schools that the BS cannot be relied upon as a serious discriminator with regard to software development skills.In a recent visit to the SUN facility, I asked what they thought of these books, and they were horrified. The idea that people who don't understand the technology could be making decisions by asking questions they don't understand, and evaluating answers they don't understand based on a book like this would be laughable if it didn't have such serious consequences. Perhaps the worst consequence is that hiring managers will feel qualified to conduct these interviews as a result of reading this book. They will get what they deserve. However, great developers who give non-textbook answers will suffer. So the message to managers is: get someone who understands the technology conduct the technical interview. Or pay the consequences.

Offering accumulated observations of interviews with hundreds of job candidates, these books provide useful insights into which characteristics make a good IT professional. These handy guides each have a complete set of job interview questions and provide a practical method for accurately assessing the technical abilities of job candidates. The personality characteristics of successful IT professionals are listed and tips for identifying candidates with the right demeanor are included. Methods for evaluating academic and work histories are described as well.

About the AuthorJeffrey M. Hunter is an Oracle Certified Professional, a Java Development Certified Professional, and is currently employed as a senior database administrator. His work includes advanced performance tuning, Java programming, capacity planning, database security, and physical/logical database design in a UNIX, Linux, and Windows NT environment. He lives in Butler, Pennsylvania. Donald K. Burleson is the author of 16 Oracle database books and is the editor in chief of Oracle Internals. He is an Oracle consultant with extensive experience designing and implementing Oracle8 databases, including systems architecture, project management, data warehouse design, implementation and tuning, tuning massively parallel Oracle databases, Oracle SQL tuning, using Oracle with SAP, and tuning very large Oracle databases. He lives in Kittrell, North Carolina.