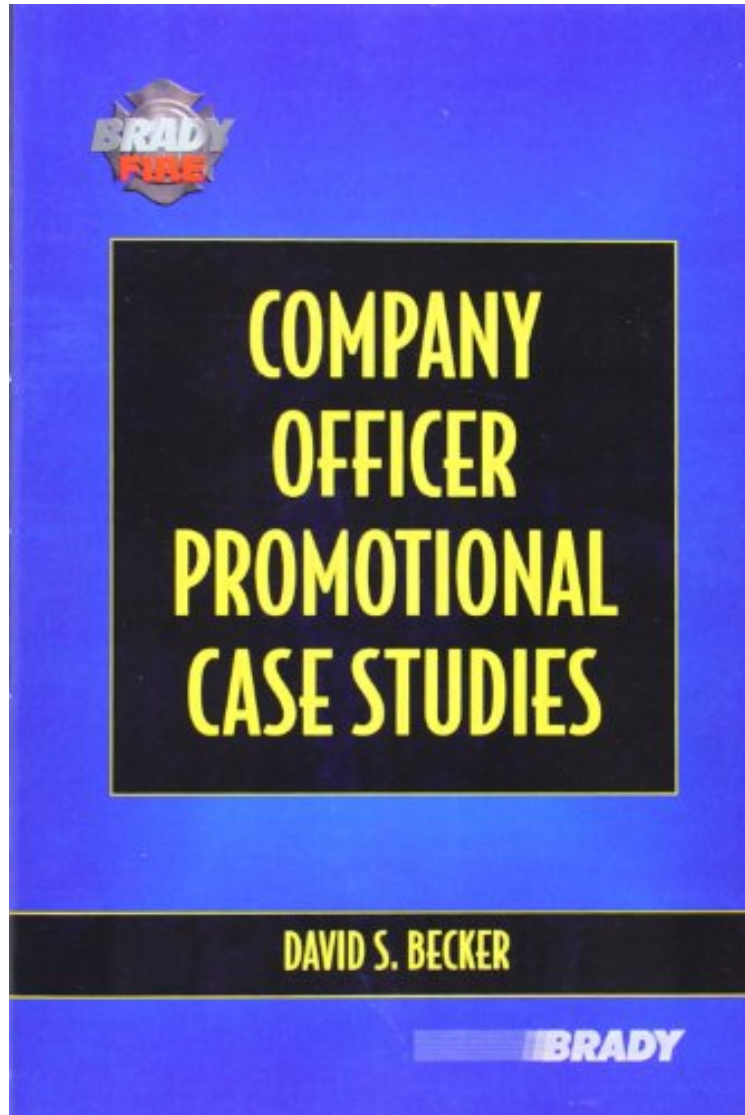


(Pdf free) Company Officer Promotional Case Studies

Company Officer Promotional Case Studies

David S. Becker

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David S. Becker : Company Officer Promotional Case Studies before purchasing it in order to gage whether or not it would be worth my time, and all praised Company Officer Promotional Case Studies:

1 of 3 people found the following review helpful. not what I expectedBy William L. TuttleI thought this book would have answer outlines for the questions so I could check my answers.

Preparing candidates for an assessment center process, this resource manual contains seventy case studies on different aspects of the skills needed by a company officer to be successful. It focuses on a variety of company officer level

management issues and incidents to assist in evaluation and on-going training in dealing with these events. Case studies examine potential sexual harassment problems, religious beliefs in the fire station, firefighter injuries on duty, fire station rituals, hostile work environments, attendance at ceremonies, domestic violence calls, drugs in the fire station, rookie firefighters, and much more. For candidates preparing to take an assessment center process for company officer, and for use in fire department training programs.

From the Back Cover
Company Officer Promotional Case Studies is written for anyone who wants to be a company officer someday. It is designed to help a firefighter during a promotional process, and help them to begin to think like a company officer about how they would handle the situations presented to them in their daily duties. The book is also designed to help fire departments that need different case studies for their assessment centers. They are written to allow any department to take and use them in situations they feel are important to evaluate a candidate's knowledge and skills in dealing with issues, events or incidents. Excerpt. Reprinted by permission. All rights reserved. Company Officer Promotional Case Studies is primarily a book for any firefighter who wants to be a company officer someday. It is designed to help you during the process of promotion, specifically, to help you begin to think like a company officer about how you would handle the situations presented to you in your daily duties. Each day, a company officer takes on greater responsibility for management and leadership than do the members of the crew. Have you spent time thinking about the job? Are you prepared to take the next step in your career and become a company officer? This book will give a sampling of some of the situations, incidents, or issues that a company officer typically faces. This book is also for fire departments that need a variety of case studies for their assessment center. The case studies can be used by any department wishing to evaluate candidates' knowledge and skill in dealing with issues, events, or incidents. If you are already a company officer, the case studies in this book can help test your skills. The development of a company officer must include ongoing training. The case studies can be part of such ongoing training. Change comes slowly to the fire service. Finding the best company officer and then supporting the person in that role are often overlooked. When difficult events happen in your fire department, you have a choice: you can view them as problems or mistakes, or you can view them as opportunities for you to learn and to become a better officer. If you choose the latter view, the case studies in this book can help. Not everyone has the same experiences; the case studies allow other persons to simulate and benefit from the experiences of others.