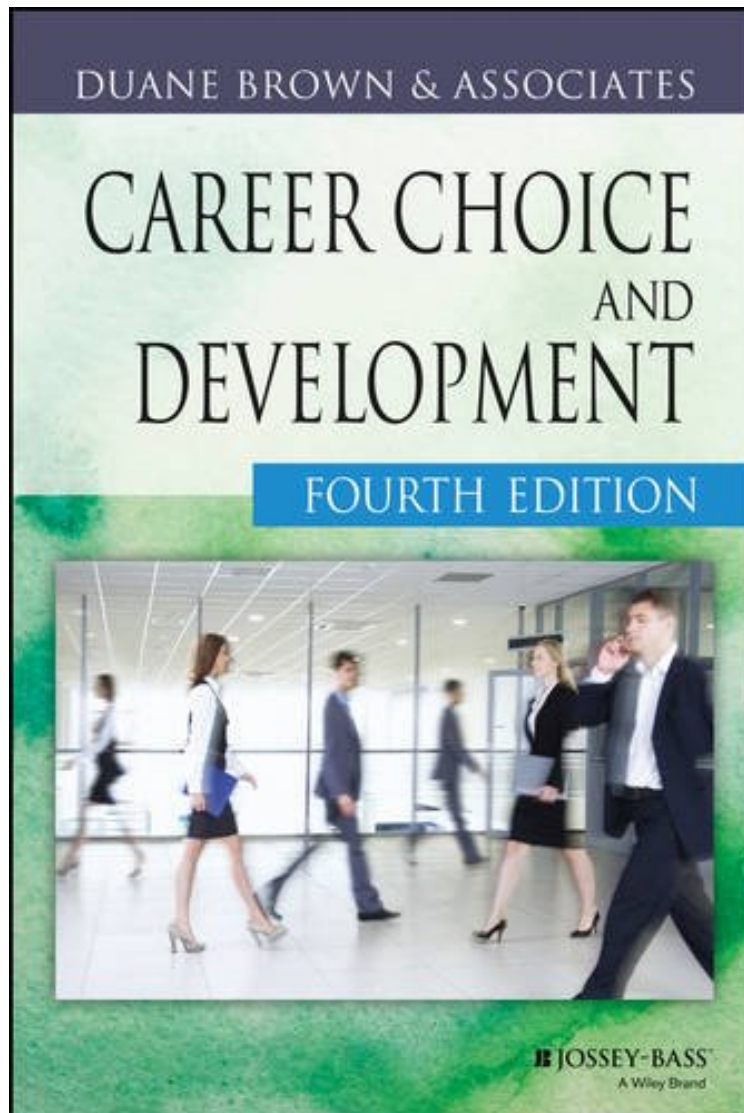


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The fourth edition of *Career Choice and Development* brings together the most current ideas of the recognized authorities in the field of career development. This classic best-seller has been thoroughly revised and expanded to include the most influential theories of career choice and development, and it contains up-to-date information regarding the application of these theories to counseling practice. This edition contains a wide range of career development theories that explore how people develop certain traits, personalities, self-precepts, and how these developments influence career decision making. This information will challenge teachers, researchers, and those involved in fostering career development to reexamine their assumptions and practices. In twelve original chapters the expert contributors explore a broad range of career development topics, including insights on vocational behavior, an information process approach to problem solving and decision making, the role of work values and cultural values, postmodern career development, and much more. This edition puts particular focus on multicultural and multigenerational issues, and each chapter contain new and illustrative case studies. The book also describes how to tailor this knowledge to the particular needs of clients from varied backgrounds, stages of life, and occupational levels. *Career Choice and Development* is a practical guide for administrators and managers who oversee career development programs and for practitioners who provide direct career counseling and planning services. The book is also a valuable tool for psychologists, sociologists, and organizational development specialists who study and teach career development.

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Praise for Previous Editions "Anyone who wants one book that integrates theory, research, and practice could not make a better choice than *Career Choice and Development*. Brown and Brooks are to be congratulated for again prompting career development theorists to apply their models to the practice of career intervention." *Contemporary Psychology* "This compilation of leading career theories in one concise and complete text, with its excellent analysis of the materials presented, is a unique and useful resource for any practitioner or student in the field." *Journal of College Placement* "Well written and easy to read. Experienced professionals and beginning counselors in training will appreciate this effort. They have assembled an impressive collection of authors to introduce the reader to the various theories of career development." *Personnel Psychology* "Career Choice and Development is a hardworking book; it presents both the latest version of major theorists' ideas and goes the extra mile to indicate how each translates their ideas into practice." *Training News Magazine* "This book is designed as a primary reference and successfully brings together the most current ideas and research previously found scattered throughout the literature. The ideas of major theorists are presented side-by-side in similar format for easy comparison." AACD Guidepost